

Lancashire County Council

Person specification form		
Job title: Welfare Assistant	Grade: FLW	
Directorate: Children and Young People	Post number:	
Establishment or team: Padiham Green CE Primary School		
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (AF), interview (I), test (T), or other (give details)
Qualifications		
First Aid Qualification	D	AF/I
Safeguarding Training	D	AF/I
Experience		
See attached Job Description		
Experience as a welfare assistant	D	AF/I
Experience working with Children and Young People	D	AF/I
Knowledge, skills and abilities		
Ability to relate well to children	E	AF/I
Ability work well as part of a team	E	AF/I
Good communication skills	E	AF/I
Knowledge of the concept of confidentiality	E	AF/I
Basic Knowledge of First Aid	E	AF/I
Other (including special requirements)		
1. Commitment to safeguarding and protecting the welfare of children and young people	E	AF/I
2. Commitment to equality and diversity	E	AF/I
3. Commitment to health and safety	E	AF/I
4. Commitment to attendance at work	E	AF/I
Prepared by: Melissa Barber	Date: 27/09/2021	
Note: We will always consider your references before confirming a job offer in writing.		